



# Health & Safety Policy

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Version 6.0

16 March 2023

## Document control

### Policy information

Policy approver	Risk & Compliance Committee
Policy owner name	Chief Legal & Risk Officer
Policy delegate name/s	General Manager, Health, Safety & Environment
Policy stakeholder name/s	CEO, CL&RO, GDC&AM, GDL
Policy version number	6.0
Policy version date	16 March 2023
Policy review cycle	2 years
Next policy review date	15 March 2025
Policy location	<a href="https://theloop.unily.com/sites/lgars/health-safety-environment/SitePageModern/65440/health-safety-management-system">https://theloop.unily.com/sites/lgars/health-safety-environment/SitePageModern/65440/health-safety-management-system</a>
Policy level	2

### Revision history

Version	Approval date	Author	Description
6.0	15 March 2023	General Manager, Health, Safety & Environment	No material changes- CEO details updated
5.0	01 February 2021	National Manager Health & Safety	HSMS review- no material changes to Policy, re-dated and reissued
4.0	01 January 2018	Head of Health & Safety	Commencement of new CEO and Managing Director
3.0	29 November 2017	Head of Health & Safety	H&SMS review, updated policy approved by the Risk & Compliance Committee
2.0	06 December 2016	Head of Health & Safety	Included health and safety culture, updated policy approved by the Risk & Compliance Committee
1.0	01 October 2015	Head of Health & Safety	Endorsed by the Risk & Compliance Committee

### Version 6.0

Health, Safety & Environment Policy HS-PL-01

Issued by: General Manager, Health, Safety & Environment

Authorised by: Chief Legal & Risk Officer

Issued: 16 March 2023

# Health & Safety Policy

Vicinity values its people and their wellbeing and is committed to providing a safe and healthy environment for all team members, contractors, tenants, visitors and customers.

This policy applies to people who carry out work for Vicinity and to Vicinity managed workplaces and shopping centres.

To deliver on our commitment, we have adopted and will maintain a health and safety management framework to support the business to:

- Comply with all legislative requirements, taking into account applicable industry standards
- Ensure team members, contractors and tenants understand their responsibilities with respect to health, safety
- Identify hazards (taking into account known incident trends) and suitable measures commensurate with the risk so as to proactively and appropriately manage health and safety risks
- Foster a 'lessons learned' culture, including by maintaining a strong hazard reporting regime and learning from incidents by identifying corrective actions that seek to prevent any recurrence or continued exposure to an identified risk
- Ensure appropriate health and safety procedures and processes are developed, implemented and followed
- Provide the necessary health and safety information, education, instruction and supervision to team members, contractors and tenants
- Engage, consult and communicate with all stakeholders to build a shared commitment to ongoing health and safety management and, where appropriate a coordinated approach to health and safety management
- Ensure that contractual arrangements entered into for the supply of goods and services include provision for compliance with health and safety requirements
- Provide the required resources, facilities, plant, equipment and systems to enable people to undertake their work safely
- Drive continual improvement through the setting of measurable health and safety objectives and targets aimed at elimination of work-related injury and illness
- Ensure ongoing monitoring, auditing and review of health and safety performance and management systems
- Develop and maintain a strong health and safety culture in which all team members take responsibility for health and safety through strong safety leadership by all

Peter Huddle  
CEO  
Vicinity Centres  
16 March 2023

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